

ETNA ELEMENTARY STUDENT DRESS AND APPEARANCE PROCEDURE

The student dress code of Etna Elementary School seeks to promote a safe and respectful learning and teaching environment, free from distractions and disruptions. Our staff does not desire to spend inordinate amounts of time policing fashion, but will ensure that the student dress code is observed.

We believe that the responsibility for meeting dress code expectations falls on the students and their parents/guardians. Because of the physical and social developmental changes in children as they progress from 4th to 6th grade that can impact the school environment, we have the following dress standards.

In order to promote understanding and positive relations with students and parents, Etna Elementary School, *with patron input*, established the following guidelines for dress and appearance in all schools.

STUDENT DRESS & APPEARANCE GUIDELINES

1. All clothing shall be clean and neat for the purpose of hygiene and social acceptance.
2. Clothing or tattoos with alcohol or tobacco advertisements, inappropriate writing, political messaging, or bathroom humor may not be worn.
3. Pants need to be secured at the waist so that underclothing is not showing.
4. Holes in pants must be no higher than finger length when standing with arms relaxed at the side.
5. Tight fitting or overly loose clothing that is revealing is not acceptable.
6. When shorts, skorts, skirts, or dresses are worn, they must end below the student's fingertips, when the student is standing up with arms relaxed at the side.
7. Bare midriff shirts, sleeveless shirts or tank tops more narrow than three finger width, or any other type of clothing that permits underwear, or skin normally covered by underwear, to be seen while standing, sitting, or bending, are not to be worn.
8. Shoes must be worn at all times as a matter of safety. Wheels, noisemakers, or damaging equipment on footwear are not permitted. Sandals, boots, or untied shoes are not allowed during PE or fitness time.
9. Heavy coats are to be left in student cubbies for the sake of effective instruction. Light jackets, blazers, vests, sweaters, and sweatshirts may be worn to classes. Full length jackets/coats such as those commonly referred to as "trench coats" or "dusters" are not allowed.
10. Hats, bandannas, sunglasses, and pajama pants may not be worn.
11. Inappropriate types of chokers, heavy chain necklaces, other heavy chains, spike necklaces and wristbands or wallet chains are not allowed.
12. Distracting hairstyles (for example high spiked hair, hair carvings, Mohawks) or unnatural hair colorings (for example bright green, purple, fluorescent orange) are discouraged. If they are distracting, students will be excluded until hair has been modified so as not to distract others.
13. Pierced jewelry is limited to the ears only.
14. Costuming of any kind is not allowed to be worn as clothing attire except on announced special occasions. This may include but is not limited to capes, flags worn as capes, spiked jewelry, masks, animal tails or ears.
15. There may be special days when the dress code may be relaxed or altered as defined by the principal.

Etna Elementary School will use the following protocol for dealing with non-compliance of the dress code.

STUDENT DRESS AND APPEARANCE

The Lincoln County School District #2 Board of Trustees recognizes the effect that student dress and grooming have upon the behavior and commitment to learning of all students. In order to maintain an atmosphere conducive to learning, the Board requires all students to make good choices with regard to their personal appearance.

It further recognizes the vital role parents play in assisting their children in making appropriate choices regarding clothing, accessories, and personal appearance for a successful school experience.

Each building will use stakeholder input to define their own procedures, to include the district policy. Procedures for implementation of the dress code policy, including non-compliance, are created at individual schools. Refusal to adhere would be considered insubordination/defiance and the student will be held accountable in accordance with the building discipline procedure for such an offense.

Recognizing that student dress styles continually evolve and change and that no specific set of standards can be expected to remain current, expectations for student dress are reviewed and published regularly, at the building level, and may be amended. There may be special days when the expectation for student dress could be altered.

1. Clothing appearance or personal hygiene and grooming practices that draw an inordinate amount of attention to the individual student is considered inappropriate for school. The dress and or grooming style of any student must not interfere with the educational process or safety of self or other students.
2. Students are not to wear clothing that reveals the body in an inappropriate manner as defined in each buildings' dress code procedure.
3. Heavy coats are to be left in a locker. Trench coats are not allowed.
4. Students are not to wear excessive jewelry, ornaments, or accessories, which distract from the learning environment or could be used as an instrument to cause harm to self or others.
5. T-shirts, tattoos, or any type of clothing or personal items bearing a reference to alcoholic beverages, tobacco products, drugs, drug related slogans and any other wording, drawing, pictures, symbols, etc. which in any way can be interpreted as suggestive, obscene, offensive or depicting violence are not permitted.
6. Undergarments should be worn in an appropriate manner and should not be visible.
7. Pants must be worn at the waist and not allowed to sag.
8. Students are required to wear appropriate and safe footwear at all times.

Exceptions to the dress code necessitated by religious practice will be considered individually by the building administrator. Requests should be made in writing and specify the reason for the request and how it pertains to the religious beliefs.

The above guidelines are minimal requirements for schools established by the district. School administrations in consultation with faculty, parents, and students may establish more guidelines as needed for their schools.

AMENDED: August 2, 2016
AMENDED: October 2, 2003
ADOPTED: July 16, 2003

PROTOCOL FOR DEALING WITH NON-COMPLIANCE OF THE DISTRICT

DRESS AND APPEARANCE CODE

We believe that students and parents will use common sense in dress and appearance. We reserve the right to determine student dress and appearance code compliance in relation to district policy.

We believe that within cultural norms and limits designated by the schools, students have a right to choose what they wear and how they appear. With every right comes a responsibility. With the right to choose what to wear and how to appear, comes the responsibility and expectation to observe generally accepted community and cultural standards of dress and appearance.

Schools will train personnel in this protocol, as the responsibility for ensuring compliance with the code rests on all school personnel. Because teachers and administrators interact most closely with students on a regular basis, the primary responsibility for ensuring compliance will rest with them. At Etna Elementary, students not in compliance will be addressed in a sensitive and confidential manner by their homeroom teacher or the principal. Infractions that are minor and not in need of immediate correction **and** are first time issues will not require immediate action. Repeated infractions, or those of a more potentially impactful nature, will require students to meet the dress expectations immediately. If this cannot be done, students will be excused from the classroom to work in the office area for the remainder of the day.

School personnel will be expected to communicate with students whenever they observe non-compliance with the code. In doing so they will be discreet and courteous, attempting at all times to preserve the dignity of the student.

Students who attend school or school functions (an activity designed primarily for students and not generally regarded as a public activity) dressed inappropriately will be required to change clothes before attending class or the school function.

APPROVED: August 2, 2016

Lincoln County School District #2, Wyoming